

# 11th CIDC VISHWAKARMA AWARDS 2019

7th MARCH 2019, STEIN AUDITORIUM, INDIA HABITAT CENTRE, NEW DELHI

CALL FOR NOMINATIONS | LAST DATE FOR ENTRIES | 15TH DECEMBER 2018

**WOMEN ARE ENCOURAGED TO APPLY!**

## **The CIDC Vishwakarma Awards (Background)**

The 'CIDC Vishwakarma Awards' are inspired by the spirit of construction and creation patronized by Lord Vishwakarma, the ruling deity of construction practices in India. Each year, this event is hosted in March by CIDC, the apex body that's dedicated to work relentlessly towards promoting best practices within the Indian Construction Industry.

At the Annual CIDC Vishwakarma Awards, the work and achievements of individuals and organizations are recognized and applauded. These awards are an embodiment of encouraging truly successful efforts that have made a mark on the industry in terms of delivering better outputs & processes and creating higher benchmarks for the industry to help in nation building.

The 'CIDC Vishwakarma Awards' are fast becoming the epitome for motivating individuals and organizations to raise their performance in their specific domains leading to significant contribution towards the growth & development of the Indian Construction Industry.

Applications are short listed based on their conformity to the guidelines issued by CIDC and information furnished by nominees for specific categories. The recipients are finalised based on the scrutiny of the applications, review of reports by the Jury, interviews and site visits.

## **Objectives of the Awards**

To recognize and honour valuable contributions and work of the Indian Construction Fraternity that has significantly enriched the construction domain and has helped bring about a positive change in our construction practices.

Starting with the 11th CIDC Vishwakarma Awards 2019, we are pleased to introduce two Regional Rounds with separate Regional Jury for each. The Regional Award Ceremonies will be held one each at Bhubaneshwar covering the North & East zones on 16th February 2019, and at Nagpur covering the South & West on 9th February 2019.

The winners for the National Ceremony will be chosen by the National Jury from amongst the Regional Winners (Only those who receive the trophies at the Regional Levels will be eligible for the National Level) and felicitated at New Delhi on 7th March 2019.

## **Awards Categories**

- |   |                  |
|---|------------------|
| 1. Achievement Award for Industry Doyen (3 Awards)  | <b>Code – A</b>  |
| 2. Achievement Award for Creating Social Development and Impact (3 Awards)                                | <b>Code – B</b>  |
| 3. Achievement Award for Public Officer (5 Awards)  | <b>Code – C</b>  |
| 4. Achievement Award for Scientist/Academician / Technologist/Innovator (4 Awards)                        | <b>Code – D</b>  |
| 5. Best Professionally Managed Company from Construction, Materials Supply Handling & Services (6 Awards) | <b>Code – E</b>  |
| ▪ Category – I (Turnover > Rs. 1000 Cr)   | <b>Code – E1</b> |
| ▪ Category – II (Turnover Rs. 500 to Rs.1000 Cr)  | <b>Code – E2</b> |
| ▪ Category – III (Turnover Rs.100 Cr to Rs.500 Cr)  | <b>Code – E3</b> |
| ▪ Category – IV (Turnover < Rs.100 Cr)  | <b>Code – E4</b> |
| ▪ Category – V Entrepreneur (Individual enterprises with a turnover < Rs. 50 Cr)                          | <b>Code – E5</b> |
| ▪ Category – VI (Start-ups)   | <b>Code – E6</b> |

- |     |  |   |
|-----|--|---|
| 6.  | Achievement Award for Best Construction Projects (10 Awards)<br>(Roads & Highways, Bridges, Dams, Railways, Power, Transmission, Oil & Gas, Mining, Shipping & Port, Airport, Urban Infrastructure, Social Infrastructure, Buildings (Residential/Commercial) & Health Infrastructure and any other construction activity) | Code – F  |
| 7.  | Achievement Award for Artisans & Supervisors (30 Awards)<br>▪ Artisans (20 Awards)<br>▪ Supervisors (10 Awards)  | Code – G<br>Code – G1<br>Code – G2  |
| 8.  | Achievement Award for Best HR Practitioners (3 Awards)   | Code – H  |
| 9.  | Achievement Award for Construction Health, Safety & Environment (10 Awards)  | Code – I  |
| 10. | Achievement Award for Construction Skill Development (3 Awards)  | Code – J1   |
| 11. | Achievement Award for Construction Education (3 Awards)  | Code – J2   |
| 12. | Achievement Award for Best Maintained Structures (3 Awards)  | Code – K  |
| 13. | Achievement Award for Best Pre – Engineered Building (1 Award)<br>(Steel & Pre-Cast)   | Code – L  |
| 14. | Achievement Award for Best Archived Projects (3 Awards)  | Code – M  |
| 15. | Achievement Award for Best News Coverage of Construction Industry (5 Awards)<br>▪ Best Journalist<br>▪ Best News Channel<br>▪ Best News Magazine<br>▪ Best Newspaper<br>▪ Best Online Publication  | Code – N<br>Code – N1<br>Code – N2<br>Code – N3<br>Code – N4<br>Code – N5 |
| 16. | Achievement Award for Best Venture Capitalist / Insurer / Risk Manager (4 Awards)<br>▪ Best Venture Capitalist (2 Awards)<br>▪ Insurer / Risk Manager (2 Awards)   | Code – O<br>Code – O1<br>Code – O2  |

### **Who Can Apply**

The Awards cover the entire spectrum of Indian Construction Industry. All stakeholders from Government, Public and Private Sectors including NGOs are encouraged to participate in the process and send in their nominations in the categories mentioned.

***“WOMEN ARE ENCOURAGED TO APPLY!”***

### **Objectives & Eligibility Requirements**

Consideration for each award will be accorded based on the following criteria:

#### **1. Achievement Award for Industry Doyen – Code A**

Objective: To recognize exemplary contribution by persons who have brought about marked changes in the sector.

- Nomination to be made by Individuals & endorsed by Companies/Industry associations.
- Belonging to construction sector, must have been engaged in construction services/activities for over 30 years in any stream such as construction, material supply or services.
- Should have held a leading position for at least 10 years and be a professional with excellent technical and administrative capabilities.
- Should have made significant contributions towards any one or all of the following:
  - (a) Evolution/Ingress/Induction of new/frontier technology
  - (b) Adoption of global best practices for building competitive edge
  - (c) Human Resource Development
  - (d) Corporate Social Responsibility

**2. Achievement Award for Creating Social Development and Impact – Code B**

Objective: To recognize the display of social consciousness in normal course of activities in the construction sector.

- The offices of the Central and State Governments, Public Sector Enterprises, NGOs, Private Sector Organisations, Individuals involved in the social development activities for the last 10 years (preferably) and involved primarily in construction industry are eligible to apply.
- Nomination to be made by Self/NGOs/Companies/ Industry Associations.

**3. Achievement Award for Public Officer – Code C**

Objective: To recognize the public official who has undertaken exemplary initiatives/work which has facilitated growth and development of the infrastructure/construction sector.

- Officers having served Government/Public Sector Unit/ Undertaking for the last 10 years are eligible to apply
- Nomination to be made by Self/Organizations
- Must have been engaged in public services for over 10 years
- Should have made significant contributions towards any one or all of the following during his/her tenure of service:
  - (a) Evolution/Ingress/Induction of new/frontier technology
  - (b) Adoption of global best practices for building competitive edge
  - (c) Human Resource Development
  - (d) Corporate Social Responsibility

**4. Achievement Award for Scientist/Academician/ Technologist / Innovator – Code D**

Objective: To recognize excellence in academics/significant contribution/innovation of new technology, products, services and good practices for the growth and development of construction sector.

**a) Scientist/Academician:**

- Nomination/Application should be for activities related to construction sector
- Should have preferably led a team of researchers whose work has been adopted successfully
- Should have published work in International/National Publications
- Should have made significant contributions through teaching/dissemination of his/her research to a wide audience

**b) Technologist/Innovator:**

- Nomination should be made by academia, research institute and industry.
- Should have made significant contributions towards any one or all of the following:
  - Evolution/Ingress/Induction of new/frontier technology
  - Uniqueness in innovation/work
  - Positive impact on the construction domain/implication to society
  - Building a replicable sustainable model of the research work/innovation

**5. Best Professionally Managed Company from Construction, Materials Supply Handling & Services – Code E**

Objective: To recognize the induction of professionalism in all manifestations in the operation of the company.

- Nominations can be made by Companies/Industry Associations
- Must have engaged in construction business in the same name for over 5 years (Start-ups are exempted of this condition)

- Should have professionally qualified Management & Engineering personnel and at least 30% workforce with skill certification
- In case of listed companies, should have on its Board of Governors 50% members who possess professional qualification and 50% of the Board should comprise of the individuals not related to the main promoter (s).
- Demonstrated professionalism in the following areas:
  - (a) Evolution/Ingress/Induction of new/frontier technology
  - (b) Human Resource Development
  - (c) Corporate Social Responsibility
  - (d) Health, Safety & Environment
  - (e) Contributing to policy formulation through participation in National/International Bodies/Committees
  - (f) Company that has steered itself out of the downturn and issues faced in the business slump during the recession period
  - (g) Deployed systems which helped the organization to contain the attrition rate
  - (h) Start-ups are encouraged to apply and are exempt of the above conditions where applicable

## 6. Achievement Award for Best Construction Projects - Code F

Objective: To recognize excellence in projects which contribute to the built environment.

- Only completed projects shall be eligible, with Completion Certificates issued by respective authority and No Objection Certificate (NOC) from the Project Owner.
- It is an integrated award for all project partners. Trophy is awarded to the project owner and applicant and certificates are given to all the project partners. However, nomination may be submitted by any partner through the owner.
- The nomination should include particulars of all project partners.
- Projects from the following sub-sectors shall be eligible:  
Roads & Highways, Bridges, Dams, Railways, Power, Transmission, Oil & Gas, Mining, Shipping & Port, Airport, Urban Infrastructure, Social Infrastructure, Buildings (Residential / Commercial) & Health Infrastructure, and any other construction activity.
- The projects shall be evaluated on the following parameters:
  - (a) Least Time and Cost overrun
  - (b) Engagement of new / innovative techniques
  - (c) Quality of manpower engaged including Engineering/Management/Skilled Construction Workers
  - (d) Impact on the environment
  - (e) Deployment of Green Technologies
  - (f) Recycling of material
  - (g) Quality of archiving
  - (h) Overall Social impact created by the project
  - (i) Success of CSR and R&R initiatives, if any
  - (j) Evolution/ingress/induction of new / frontier technology
  - (k) Health, Safety & Environment measures adopted during the execution phase
  - (l) ***“Project Completion in all respects and not just own Scope of Work will entitle the project for award”***

## 7. **Achievement Award for Artisans & Supervisors - Code G**

Objective: To recognize outstanding technical and manual skills of individuals working in any area of construction.

- Nominations to be made by the Employer/Organization/ User
- Should have certified skills or be subjected to post application assessment.
- Should be aware of Occupational Safety, Health and Environmental issues
- In this category applicant shall undergo trade test and practical demonstration at their site or shall be called at any nearest site / CIDC training centers for demonstration of their skills. The evaluator will be appointed by CIDC and travel & lodging / boarding to be arranged by the organization. The entire cost for travel to selected location / Vishwakarma Pratham including lodging & boarding will have to be borne by the nominating organizations. In case of self-employed artisans who have been selected post scrutiny of their nominations, lodging & boarding may be provided by CIDC, if the test is conducted at CIDC center.

## 8. **Achievement Award for Best HR Practitioners – Code H**

Objective: To recognize exemplary contribution by persons who have contributed to the development and improvements of the HR practices in the construction sector.

- Nomination to be made by self / organization.
- To recognize exemplary contribution to the HR practices.
- Should have at least 7 years of overall experience in HR with at least 5 years in a Construction Company.
- Should have made significant contribution in anyone or all of the following:
  - (a) Adoption of global best practices and innovative HR practices.
  - (b) Contribution to the development of sustainable HR policies leading to better and effective human resource management including policies for retention of employees.
  - (c) Should have made significant contribution to the development and implementation of Health, Safety and Environmental standards of the organization.
  - (d) Should have developed training modules and their seamless implementation in the organization.
  - (e) Contribution to overall industry practices in terms of contribution through Actuals / Papers / New Participation in policy discussions and conferences / seminars.

## 9. **Achievement Award for Construction Health, Safety & Environment – Code – I**

Objective: To recognize company's respect for human life and well-being as reflected in the practices regarding Health, Safety & Environment in project.

- Only the running / in execution stage projects shall be eligible for participation
- Nomination can be made by project organization or safety organization
- The proposal will have to be certified by the Project Head of the organization
- Existence of company HSE Policy and Plan
- Adoption of safety manual which is based on the best practices
- Setup of a Safety organization with clear responsibility for construction safety and occupational health management, particularly in a complex project, multi-employer site for the management of the HSE Plan (To prevent work related illness, injury, disability or death)
- Professional management of the HSE plan
- Provision of systematic safety training to all participating partners' workforce and supervisors
- Implementation of the HSE plan including complete Safety Statistics of the project from inception
- New features, new technologies or methodologies adopted for HSE

**10. Achievement Award for Construction Skill Development - Code J1**

Objective: Recognize organizations that provide training in specific construction skills leading to enhanced safety, productivity & quality on a sustained basis.

- Nomination to come from Industry/Users
- Institutions that have been set up specifically for providing training in construction skills such as
  - (a) ITIs & Polytechnics
  - (b) Vocational Training Providers & NGOs
  - (c) Dedicated in-house training facilities catering to a minimum of 1000 persons per year continuously for the last 3 years

**11. Achievement Award for Construction Education – Code J2**

Objective: To recognize excellence in imparting higher level education in areas such as Construction Engineering, Design Engineering, Planning, Architecture, Advance Materials, Property and Real Estate Management etc.

- Nomination to come from the Industry / User
- Institutions imparting higher level education such as Colleges / Institutes / Universities in the following Construction Fields - Construction Engineering, Design Engineering, Planning, Architecture, Advance Materials, Property and Real Estate Management etc.

**12. Achievement Award for Best Maintained Structures – Code K**

Objective: to recognize civil structures that have stood the test of time functionally and aesthetically and continue to provide ease of use to the end users.

- Only fully completed and functional structures will be eligible
- Minimum age of the structure should be 10 years
- Nomination to be made by owner / facility manager
- Projects to be evaluated on the following:
  - (a) Least Maintenance Cost
  - (b) Engagement of new / innovative techniques
  - (c) Quality of manpower engaged including Engineering/Management/Skilled Construction Workers
  - (d) Impact on environment
  - (e) Deployment of Green Technologies
  - (f) Recycling of material
  - (g) Effectiveness of handling waste disposal systems – Liquid & Solid
  - (h) Quality of archiving
  - (i) Overall Social impact created by the project
  - (j) Success of CSR and R&R initiatives, if any
  - (k) Evolution/ingress/induction of new /frontier technology
  - (l) Up gradation / addition of new features for better maintenance
  - (m) Effective maintenance schedule and its implementation
  - (n) User testimonials
  - (o) Preservation of structures by using new technologies

### 13. Achievement Award Best Pre – Engineered / Pre-Cast Building: Code L

Objective: To recognize excellence in construction of structures built by adoption of Pre-Fabricated & Precast building technology:

- Only completed projects shall be eligible.
- Only projects completed during the last 5 years shall be eligible.
- It is an integrated award for all project partners. Trophy is retained by the project owner and a certificate is given to all the project partners. However, nomination may be submitted by any partner through the owner.
- Projects to be evaluated on the following:
  - (a) Least Time and Cost overrun
  - (b) Engagement of pre-engineered-concept with detailed explanation about its choice over the conventional method.
  - (c) Quality of manpower engaged including Engineering/Management/Skilled Construction Workers
  - (d) Impact on environment
  - (e) Deployment of Green Technologies
  - (f) Recycling of material
  - (g) Quality of archiving
  - (h) Overall Social impact created by the project
  - (i) Success of CSR and R&R initiatives, if any
  - (j) Evolution/ingress/induction of new /frontier technology

### 14. Achievement Award Best Archived Projects: Code M

Objective: To identify organizations who have maintained impeccable records of structures constructed by them and archived them for easy retrieval.

- Nomination to be made by Self / Companies / Project Owner.
- Only completed projects shall be eligible.
- Projects from the following sub-sectors shall be eligible: (Roads & Highways, Bridges, Dams, Railways, Power, Transmission, Oil & Gas, Mining, Shipping & Port, Airport, Urban Infrastructure, Social Infrastructure, Buildings (Residential/Commercial) & Health Infrastructure and any other construction activity)
- The projects shall be evaluated on the following parameters:
  - (a) Quality of archiving
  - (b) Availability of drawings, designs DPR, Feasibility reports
  - (c) Availability of SIA, EIA and related stakeholders reports
  - (d) Adherence to norms, guidelines and parameters mentioned in the reports
  - (e) Availability of as built drawings
  - (f) Repair and Maintenance plan and its execution
  - (g) Project MIS and its effective deployment

#### 15. Achievement Award for Best News Coverage of Construction Industry – Code N

Objective: To recognize significant and sustained coverage of construction and construction related activities in print, electronic and online media which has been impactful and discerning for the Industry and the Consumer

- Nominations to be made by Individuals / Organizations
- Should have provided relevant news coverage of Indian Construction Industry
- Contributed significantly to raise relevant issues and news of Construction Industry Participants & Stakeholders
- Provide in-depth coverage to highlight the problems /impediments/achievements of the sector for an all-inclusive coverage
- In the Best Online Publication category, the nominees should be from the Construction, Real Estate or Infrastructure Space. They should have been in existence with regular publication for at least one year and should have functioned as game changers.

#### 16. Achievement Award for Best Venture Capitalist / Insurer / Risk Manager - Code O

Objective:

- (a) **Venture Capitalist:** To recognize the contribution made by the organization in providing financial inputs in successful execution of projects in Construction domain, as well as nurturing the start-up ventures being established to facilitating the development of physical infrastructure.
- (b) **Insurer / Risk Manager:** To recognize the contribution made by the organization in providing risk mitigation solutions & products for construction Industry
  - Nominations / Applications can be made by Company / Industry Association
  - Must have engaged in construction business in the same name for over 5 years (Start-ups are exempted of this condition)
  - Must have done risk assessment / profiling or lending to at least 5 projects of Rs. 50 crores and above
  - Must have a sound risk profiling and due diligence methodology for evaluation of projects / organizations
  - Demonstrate a track record of quality lending to Projects / Organization in this domain
  - Should have professionally qualified Management & Engineering personnel and at least 30% workforce with skill certification
  - In case of listed companies, should have on its Board of Governors 50% members who possess professional qualification and 50% of the Board should comprise of the individuals not related to the main promoter (s).
  - Demonstrated professionalism in the following areas:
    - (a) Evolution/Ingress/Induction of new/frontier technology
    - (b) Human Resource Development
    - (c) Corporate Social Responsibility
    - (d) Health, Safety & Environment
    - (e) Contributing to policy formulation through participation in National/ International Bodies/Committees



## **Important information for submitting the nominations:**

### **Regional & National Rounds:**

1. Starting with the 11th CIDC Vishwakarma Awards 2019, we are pleased to introduce two Regional Rounds with separate Regional Jury for each. The Regional Award Ceremonies will be held one each at Bhubaneswar covering the North & East zones on 16th February 2019, and at Nagpur covering the South & West on 9th February 2019.
2. The winners for the National Ceremony will be chosen by the National Jury from amongst the Regional Winners (Only those who receive the trophies at the Regional Levels will be eligible for the National Level) and felicitated at New Delhi on 7th March 2019.
3. It may be noted that the location of the Project, applied for evaluation, shall be the sole criteria in deciding the region and not the applicant's registered office location.
4. Applicants are advised to clearly mention on top of the envelope, the name of region pertaining to the category applied for.
5. Nominations should only be sent where nominator is fully aware of the work and achievements of the nominee
6. Award Applications/Nominations should be submitted in duplicate in hard copy, properly bound & indexed along with all supporting documents and soft copy in MS Word (.doc) format in a Pen Drive (Please write the name of the project and organization on the pen drive).
7. Please type or compose the nomination (all pages) on A4 size paper using black colour ink (for ease in scanning and photocopying)
8. In order to assist comparison of different nominees, achievements (basis of nomination) should be given under the following heads both in the nomination form and abstract sheet:
  - (i) Highest technical/professional/academic qualification
  - (ii) Only one set of published translated works/teaching & popularization aids developed/activity kits, charts, manuals, etc.
  - (iii) Major achievements beyond official capacity; Impact of work or reach.
9. Site visit shall be undertaken by Jury members/CIDC Evaluators to interact with Management/individuals and other stakeholders to ascertain the levels of involvement, and the adoption of the following:
  - (i) Engagement of skilled workers
  - (ii) Adoption of Global Best Practices in Project Management/Dispute Resolution/HRD/Finance/Site Management/Quality/Safety/Environment
  - (iii) CSR Activities
  - (iv) Social Benefits impact created by the project
  - (v) Quality of leadership
  - (vi) Research & Innovation
  - (vii) Application of SOPs' and method of statement across projects
10. The Declaration Form attached needs to be filled and submitted along with the Application. The declaration form needs to be signed & sealed by competent authority / Project Head in all cases.
11. All expenses for arrangements towards travel, boarding & lodging for the site Visit/interactions (if required) for minimum 2 CIDC personnel will be borne by the applicant/company/organisation/firm
12. The site visit / management interaction will focus on project / organization and beyond based on the application submitted to the secretariat.

**For consideration of the application for scrutiny, all Nominations must have the following information:**

- **Nomination Proforma:** Duly signed and stamped with all relevant information.
- **Annexure – A:** Applicant to ensure that replies to all points mentioned in Annexure – A are separately documented and all supporting references are enclosed with the Nomination Proforma. Applicant should complete the enclosed Annexure – A by tick marking (✓) Yes, (×) No or (NA) Not Applicable as the case may be and provide necessary supporting documents / information wherever necessary.
- **Annexure – B:** Declaration Form duly signed & sealed by competent authority.
- Statement of Significance/Achievement by the Organization in minimum 2000 words
- Photos & Videos of Project / Work.
- Previous recognition letters / Certificates / Citations received.
- Newsletters / Videos / Paper cuttings in support of your nomination.
- **Complete document (Application) should be Spiral / Hard bound, neatly compiled with page numbers and include a proper Index / Table of contents.**
- No loose sheets will be accepted.
- **No applications to be submitted on Email. The applications where no hard copy is received will be rejected.**
- All Soft Copies / Pictures / Videos to be submitted on “Flash Drives”/ “Pen Drive”.
- Project Completion Certificate and No objection certificate as the case may be.
- “Project Completion in all respects and not just own Scope of Work will entitle the project for award”.

### **Jury**

A Jury consisting of representatives of Planning Bodies, Policy Formulators and Nodal Organizations of the sector will be constituted by CIDC to select the Award Winners and any recipient of a ‘Citation’. The Regional Jury for South (Comprising of South & West Regions) and North (Comprising of North & East regions) will be exclusive and different from the National Jury.

### **Recognition**

Winners of Awards and recipients of Citations will be recognized across all CIDC and Associate Organization Publications & Websites.

**This is a First Information Booklet. Guidelines are subject to change at the discretion of the Jury.**

For further details please visit [www.cidc.in](http://www.cidc.in) or speak to any member of CIDC Team VKA

All nominations must be submitted to Construction Industry Development Council for consideration at the address given below:

CIDC Team VKA  
Construction Industry Development Council (CIDC)  
801, (8<sup>th</sup> Floor), Hemkunt Chambers, 89, Nehru Place, New Delhi - 110 019  
Phone: 011 - 2648 9992, 2623 4770, 4161 7971 Fax: 011 - 2645 1604  
Email: [cidc.ho19@gmail.com](mailto:cidc.ho19@gmail.com) / [cidcvks@gmail.com](mailto:cidcvks@gmail.com); Website: <http://www.cidc.in>