CIDC ONSITE WORKERS SKILLING MATRIX

Step - 1

Step - 2

Step - 3

Step - 4

Labour Supplier

Skilled workers, Semi-skilled workers Unskilled workers

Not holding valid certificate

ATTRITION – 80- 90%

Site based skill profiling & Certification by CIDC under Recognition of Prior learning.

Certified skilled workers who are articulated & eligible to become foremen category – 1.

Certified skilled workers for deployment at works Category -2

Deficient skilled workers Category - 3

Teach category – 3 persons & also undergo on site B.Voc . Program offered by CIDC/ university (Sponsored by Employer)

If improve – go to Category – 1 If not continue.

ATTRITION – 30%

To undergo on-site Training under category – 1 (Foremen) Person (Foremen).

SITE/ FIELD ENGINEER

ATTRITION – 10%

Re appear for Test (Step – 3)

Step -4

Only one chance allowed for retest. Study material to be provided by CIDC.